

The Grapevine

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**BUILDING KNOWLEDGE
& ENRICHING THOUGHT**
Winter 2020 Courses – Registration begins November 25

After experiencing a tumultuous fall and now looking forward to busy holidays, by January we should all be ready to relax and enjoy two interesting courses at the upcoming Winter Forum. Both Tuesdays and Thursdays will feature crowd favorites:

Beethoven and the Romantic Legacy
Tuesdays 10-11:45 AM, January 7 - February 11

Kayleen Asbo

It is the 250th anniversary of Ludwig van Beethoven's birth, so we celebrate the power of one lone individual to forever change the world. We will follow Beethoven's heroic journey from abused child to triumphant piano soloist, and his remarkable resilience in the face of disability and despair. We will explore how he found a new musical language to express the extremes of joy and suffering of life in a way that liberated music, and continues to inspire and transform listeners worldwide.



Kayleen Asbo, PhD, is cultural historian for the Santa Rosa Symphony, and a pre-concert lecturer for the San Francisco Opera and the Mendocino Music Festival. A pianist and composer renowned internationally for her innovative interdisciplinary work, Dr. Asbo holds five degrees, including in mythology and psychology. She is thrilled to be teaching about her musical hero for AAUW.

Our “Best” Presidents: A Journey Through American History **Chris O’Sullivan**
Thursdays 10-11:45 AM, January 9 - February 13

Dr. O’Sullivan leads us on an exploration of America’s past to assess how historians have interpreted our most significant presidencies. In recent decades historians have reached a consensus over the very best presidents (such as Washington, Jefferson, Lincoln, Theodore Roosevelt, and FDR) whereas the reputations of the next tier (including Madison, Monroe, Wilson, Truman, Ike, JFK) have undergone fluctuation. How have historians defined “success” or even “greatness” in a presidency? What role do changing times and changing perspectives play in reassessing a presidency? Whose reputations are rising? Whose stock is falling, and why?



Chris O’Sullivan, BA UC Berkeley, PhD University of London, teaches American history at University of San Francisco where he is the recipient of the Distinguished Lecturer Award (2012) and the Innovations in Teaching Prize (2014). He is the author of six books on American history and has lectured and conducted research at multiple presidential libraries.

Go to the AAUW website: www.healdsburg-ca.aauw.net to sign up. We’re looking forward to seeing you there.

—Judy Edmonds

President's Message



I hope you are all recovering from the effects of the Kincadee fire, both emotionally and physically. We all have stories to share about evacuation, fire and smoke damage, and my heart goes out to those who may have lost their homes. We would like to provide any type of support we can for members facing loss, so please let us know if you were impacted. We are sending our heartfelt thanks to the firefighters, first responders and volunteers at the community centers and food banks.

Volunteering is the heart and soul of Healdsburg AAUW. Thank you for all you do in keeping our services and programs alive and helping our communities! The list of our standing committees is amazing and an envy of branches throughout the state. There are 57 individuals on our Leadership Roster and many others who volunteer as committee members but are not listed. I encourage all of you to visit our website (www.healdsburg-ca.aauw.net) to see the list under About/Leadership/LeadershipTeam. There are. Cheers to all of you who have donated your time and skills!

How do you get involved? If you are a new member, contact your buddy and she will connect you with the appropriate person in your area of interest! Additionally, reply as requested to emails that are sent out for one-time volunteers. Some of these requests are from area schools and some are for one-time needs from an existing committee. Your involvement makes all the difference!

It's important to all of us that we find ways to keep our members active without inducing "volunteer burnout." To that end, the Board of Directors suggested that committee chairs and members follow their board guidelines and open up options for more of our 200+ members:

Year one: Work with predecessor until comfortable on own

Year two: Develop expertise in job and identify successor

Year three: Transition job with successor

Your time and passion is respected, and I'm grateful and encouraged by the on-the-ground impact our members make.

—Linda Clark

Public Policy

Governor Signs 14 AAUW-Supported Bills Into Law by Magaly Zagal, Legislative Advocate for AAUW-CA

The 2018-19 legislative season has come to a close, and by October 13, 2019 Governor Newsom signed 870 bills out of the 1,042 bills that were presented to him. Among the most significant of these were fourteen bills which will become law due to the advocacy and research support offered by AAUW-CA:

AB 9 - Extends the time for filing harassment and discrimination claims under California's Fair Employment and Housing Act (FEHA) from 2 to 3 years, allowing survivors additional time to seek redress.

AB 51 - Prohibits an employer from requiring an employee to waive any right for a labor code violation as a condition of employment, continued employment or receipt of employment benefits.

AB 59 - Directs county elections officials to consider a vote center location on a public or private university with the intent to increase youth voter turnout.

AB 170 - Closes a gap in the law to ensure that employers do not resort to subcontractor agreements for purposes of avoiding liability for sexual harassment claims.

AB 218 - Increases the civil statute of limitations period for commencement of a sexual assault cause of action. This will give sexual assault survivors sufficient time to access civil remedies.

AB 381 - Ensures that prevention and bystander intervention outreach on dating violence information is made available to incoming students during orientation.

AB 543 - Ensures that all 9th through 12th grade students receive a written policy on sexual harassment information during orientation. AAUW's report "Schools Are Still Underreporting Sexual Harassment and Assault" was critical in helping support the legislative analyses for AB 543.

AB 749 - Prohibits the use of "no rehire" clauses in settlement agreements that broadly restrict future employment opportunities for workers settling a sexual harassment or other claims.

AB 809 - Mandates that public postsecondary institutions provide notice to students to ensure that pregnant and student parents are aware of their Title IX rights.

AB 922 - Allows a woman providing human oocytes for research to be compensated for her time, discomfort, and inconvenience in the same manner as other research subjects.

SB 24 - Increases access to reproductive health services for students at public universities and colleges by providing medication abortion at student health centers.

SB 142 - Requires employers to have a written lactation policy and lactation spaces that meet minimum requirements for lactating workers. While existing law requires employers to provide parents with the time and space to express breastmilk, SB 142 places specific guidelines to ensure that parents are sufficiently protected in the workplace.

—Submitted by Sue Campbell

TWO-MINUTE ADVOCACY

It's time to **TAKE ACTION!** Check out the new link on the home page of our web site. Click on it to join 2-Minute Activist and AAUW's Legislative Action Network.

—Sue Campbell

HELP WANTED!

Looking for one or more volunteers to help put together a Work Smart workshop in our community. Organizing the workshop will include such tasks as finding a date, time and location for the workshop, identifying the target audience, publicizing the event, and handling sign-up's. A workshop facilitator has already been identified, although if you're interested in facilitating, feel free to respond with that offer. (Maybe we'll do more than one.) Please contact **Sue Campbell** at suecampbell21@aol.com, if you are interested or have questions. To learn more about the Work Smart program, search on Work Smart at www.AAUW.org.

—Sue Campbell

CA AAUW Volunteers Needed

Members of Healdsburg Branch can serve AAUW, not just on the Branch level, but on the State level as well.

AAUW-CA has one position of Secretary and seven positions of Director open this year. The deadline for running for office is April 4, 2020. We will have a three-week voting period between April 14 and May 8, 2020. You cannot run for director of a specific committee. Should you be elected, AAUW-CA will decide for which committee you will serve as Director. Candidates can post a two-minute video of themselves on YouTube and link it to the Candidate Page on the AAUW-CA website if they so choose. That will send an "embedded code" to nominating@aauw-ca.org. Candidates Facebook campaign pages can also be linked to the Candidate Page. You will need to set up a separate Facebook page, as AAUW cannot have a link to your personal page. You can send the link to nominating@aauw-ca.org.

Should you wish to run, contact **Janice Lee** at nominating@aauw-ca.org. Janice is the head of the Nominations and Elections Committee. The nominating form with the needed questions to be answered can be found on the AAUW-CA website when you click on *2020 Call for Candidates*.

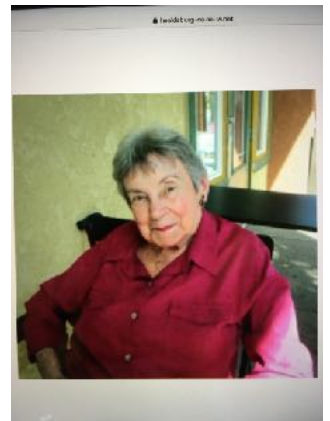
—Linda Clark

Member Spotlight - Terry Bloom



Terry Bloom is one of my heroes. I met her at my first AAUW Public Policy Committee meeting a few years ago and was immediately impressed by her commitment to AAUW values and her willingness to jump right in and get things done. For those of you who don't know Terry—and I suspect many of you don't—she's a dynamo! A small bundle of 80-plus-year-old energy, she's one of the most get-things-done women I know.

Here are some facts about Terry. She has lived in Windsor for seven years and joined AAUW in 2002. She was born and raised in San Francisco and worked as a social worker in multiple non-profits as well as a city college instructor for 23 years before moving north. Now she loves small town life and volunteers at the Jewish Community Center as well as AAUW.



Terry's AAUW passion has been pay disparity and our public "celebration" of Equal Pay Day. These are the words she used to address the Windsor Town Council when they voted on their Equal Pay Day proclamation: "As people become aware of the large pay disparity in the US, they often ask, 'Don't we have laws about this? Yes, we do. The first laws were written over 50 years ago. Since then, however, it is a story of piecemeal attempts to deal with the matter at both the Federal and State levels. These laws very greatly throughout our country, they are not universally implemented, and they fail to cover all aspects of this complex situation. Even if the wage gap were to be decreased by half of a percent, the benefit would not be felt by women in the workforce until the time they are ready for retirement.'"

Terry's ferocity and willingness to fight for an issue we all believe in is what impresses me the most about her, and I sincerely hope she stays on the front line for as long as she possibly can!

—Sue Campbell

MISSION-BASED PROGRAMS

Future Prep

The first Future Prep at Healdsburg High School will be on January 17. Future Prep is an opportunity for high school students to hear about and explore various careers. The January presentations will be about careers in agriculture and hospitality—perfect for our area. If you have or had a career in one of these areas, we would love for you to be a presenter at a round table discussion in which the students come to your table for about 20 minutes. We could also use some help on this committee, so if you are interested, please let **Hillary Kambour** or me know. The first Future Prep at Cloverdale High School took place in late October. Although many people did not have electricity, the high school did, and “the show went on.” What an example of a great work ethic!

—Beth Wolk

Expanding Your Horizons - Healdsburg AAUW Program: Money Matters

Expanding Your Horizons is a Sonoma County STEM conference for middle school-aged girls that happens once a year. The 2020 conference will be on Saturday, March 28. Every year Healdsburg AAUW sponsors participation by girls from our area. Last year Healdsburg expanded our participation at the conference. The Healdsburg AAUW Money Matters Program was written and presented by members of our chapter. This is a financial literacy program designed for middle school-aged adolescents. The goals of the program include the following:

- Present why a budget is incredibly helpful
- Present how to create a budget
- Assist participants in learning how to incorporate a budget process into their lives now
- Help participants understand how to have enough money to pay for the critical financial goals set for themselves, including considerations of college costs

We are looking for AAUW Members who would like to participate in presenting our Money Matters program at the Expanding Your Horizons Conference in March of this coming year. The time commitment for participation would include 2-3 meetings (approximately one hour long) to review the program and practice presenting (we have scripts you can use), and the presentation morning—Saturday, March 28, 2020.

Please contact **Diane Burnley** if you would like more information and/or would like to participate in our program: dburnley@aol.com or text/call, 925-286-1590.

—Diane Burnley

Gifts School Supplies at the AAUW Annual Holiday Party – Sunday, December 8, 2019

Each December, our branch provides much-needed supplies to the local elementary schools that participate in Reading Rocks: Healdsburg Elementary School, Fitch Mountain Campus, and West Side School. Most of us enjoy shopping for these items, knowing how much they will be appreciated by teachers and students alike. Teachers' wish lists this year include:

Ticonderoga Pencils #2	Post its – variety of sizes
Colored pencils	Index cards
Expo Dry-Erase markers (thick and thin- all colors)	Gallon freezer bags
Crayola markers (thick and thin)	Baby wipes
Dry board erasers	Glue sticks
Sidewalk chalk	Stickers

Please bring your new and unwrapped donations to the holiday party. We would appreciate your putting donated items in cartons or bags suitable for AAUW members' use to carry and store items. If you won't be attending the party or would prefer, please call the following members and arrange to drop off your donations at their homes no later than December 10th.

Windsor: **Catherine Mock**
Healdsburg/Geyserville: **Barbara Epstein**
Cloverdale: **Diane Bartleson**

The items will be sorted at my home in Windsor at 10 AM on December 11th. If you can help, let me know.

Thank you for your generosity!

—Catherine Mock, ckmock54@gmail.com

Words of Gratitude from our Scholarship Recipients

How well do you remember your freshman year in college? I'll bet it was overwhelming, confusing and exciting all at once. Our 2019 scholarship recipients are going through their own personal transitions as they each begin their freshman year. Thank-you notes are arriving from these young ladies and they share one common theme: enormous gratitude for the scholarships our branch has given to them. We are clearly making a big difference in the lives of these young women.

But before I share the pithiest comments from these letters, I will remind you that last spring we gave away \$27,000 in scholarships to 13 high school girls who are now attending a four-year college or university. Thanks to our branch's fundraising efforts, we hope to grant the same amount in 2020. Our selection committee will choose the recipients this spring. If you have an interest in becoming involved, please let me know as we will need new committee members next year. This is a fun and rewarding volunteer job!

One of our 2019 AAUW Scholarship recipients who is attending Boston University writes, "This new life is definitely a lot different than life in Healdsburg—faster, louder, colder and sometimes it smells like seafood out of nowhere! But I am growing to feel like I can keep up with all of it, which would not have been possible if it weren't for the support given to me by the AAUW!"

Giovanna, from Healdsburg, is attending UC Davis and majoring in Design. "Growing up, college always felt out of reach due to my family's financial situation. I am so grateful for your support." Mariel, also at UC Davis, writes, "I am the first person in my family to go to college, so thank you very much for helping me be one step closer to my dream."

Joelle intends to earn her marine biology degree from UC Santa Barbara, "in hopes of working alongside revered scientists to help protect our planet."

Nancy, who is attending Mount Saint Mary's University, writes, "As a daughter of migrant workers and a first generation student, a four year university education would not be possible for me if it weren't for scholarships and financial aid. Ten years from now I see myself as a RN helping people physically and emotionally."

Alondra, a first generation college student, is attending Wellesley and writes, "I plan to major in Astrophysics. Your generosity allowed me to lighten my financial burden, which allows me to focus more on my studies. For the next four years I plan on staying here without returning to California. This will allow me to take summer classes and even study abroad."

Lillian writes, "I hope that with the help of this award and a college education, I can contribute to my local community—especially in supporting young women in achieving their dreams."

Samantha, who is at Cal Poly SLO, writes, "Not only did you provide me with the experience of Tech Trek—which certainly influenced me in choosing mechanical engineering as my college major—but you have now also helped set me up for an excellent education."

Bravo to our Branch for helping to make these girls' dreams of a college education become a reality.

—Winky Merrill
Healdsburg AAUW High School Scholarship Chair
winkymerrill@gmail.com

SOCIAL ACTIVITIES AND INTEREST GROUPS

Save the Date for This AAUW Cultural Event Hidden Genius: A Celebration of Clara Schumann



Clara Wieck Schumann was one of the most extraordinary women who has ever lived. Clara is most known for being a muse to two men of genius: her husband Robert Schumann and her lifelong beloved friend Johannes Brahms.

In this *lecture-performance* that marks the 200th anniversary of Clara's birth, Santa Rosa Symphony Cultural Historian and admired Forum speaker, Kayleen Asbo, shares the heart-warming story of Clara Wieck Schumann, with musical guests joining in a *live performance*. To read more about Clara Schumann, see the recent NY Times article here: <https://www.nytimes.com/2019/08/28/arts/music/clara-schumann.html>

Sunday January 26th, 3pm, home of Hallie Beacham
383 Bridle Path, Healdsburg \$25 per person

Husbands and friends welcome as space allows
RSVP to hbeacham@gmail.com

MEMBERSHIP

Congratulations to Judy Voigt!

Healdsburg AAUW member **Judy Voigt** has been nominated by the Geyserville Chamber of Commerce to receive the Spirit of Sonoma award. The Annual Spirit of Sonoma County Award luncheon in December honors those who contribute to the economic development and enhancement of the communities in which they live, work and conduct business. Judy's bio for the Economic Development Board is below. She says she is "awed and amazed" at receiving this award.

Through her leadership in civic, art and community endeavors, Judy exemplifies the Spirit of Sonoma by living her own values and supporting the goals and ideas of talented engineers, artists and dreamers.

Judy and her husband and partner, the late Al Voigt, created hundreds of jobs in Sonoma County. As the founders of Versatron and Sonoma Design Group, they attracted talented engineers, machinists, executives and specialists, and created a legacy of technology firms that continues today. An inventor and artist, Al held more than two dozen patents, while Judy was the savvy and thoughtful tactician who managed their growth and success.

As the Voigts transitioned from inventors to philanthropists, in 2005 they founded the Voigt Family Sculpture Foundation, which has placed dozens of works of art in public places in Sonoma County. By partnering with municipalities all over the county, the foundation helped create public art programs in Cloverdale, Healdsburg, Windsor, Geyserville, Petaluma and Santa Rosa, as well as Santa Rosa Junior College, Sonoma County Regional Parks, the Children's Museum of Sonoma County and the Sonoma County Airport. Judy is a generous and active supporter of Healdsburg District Hospital, the Healdsburg Jazz Festival, Reach for Home and the Healdsburg American Association of University Women.

Judy is a proud mother, grandmother, Dry Creek Valley Grape grower and careful steward of the family ranch in the hills above Geyserville.



Meet Our New Members!

Judy Fujita

When Judy's kids graduated college and started working, she finally had the freedom to fully pursue her career as a rheumatologist in Denver. But that surge in her career came with the burden of longer hours (a lot of it spent on paperwork to comply with new medical regulations) and too much time away from her husband. In 2013, deciding it was time to retire, Judy and her husband relished their opportunity to spend more time with friends, travel, cycle, hike, ski and study Spanish.

Shortly thereafter, their first grandchild was born and her son, who lived in Novato, asked Judy and her husband to move closer to help with his family and be a regular part of their lives. So they looked for a home in the North Bay. They didn't want to live in suburbia and explored various towns in Sonoma County. Judy laughs that it was raining everywhere in the county with the exception of Healdsburg where the sun was shining. After a gorgeous bike ride in the Dry Creek Valley, Judy and her husband were sold.

Judy can't get over how friendly everyone is in Healdsburg. Although she spends a lot of time helping her kids, she is excited about meeting interesting women and getting involved in AAUW.



Sally Tischler

Sally was born and raised in Pittsburgh, Pennsylvania. As a young woman, she spent time overseas, first as a high school exchange student in Greece, where she learned a little Greek. Then, she spent a year in Grenoble, France as a college student and finally a summer outside of Guadalajara, Mexico, brushing up on her Spanish. All of this travel and language study led her to her first career, that of teaching French and Spanish to middle school students.

Her second career took her into the high tech world. After receiving a Masters in International Management, Sally worked first in Ann Arbor, Michigan, and subsequently in the Bay area selling Computer-Aided Design & Manufacturing systems. She found that the people skills she developed as a teacher served her well in sales.



Sally met her husband in Colorado in 2004 and, while vacationing in Healdsburg, wandered into a real estate office, dreaming of owning a vineyard. One year later, in June of 2006, they ended up buying a vineyard in the Dry Creek Valley. In 2007, they bought a home nearby and became farmers. They continue to own a home in Colorado and spend time there as well.

Sally and her husband are scuba diving enthusiasts, traveling all over the world to dive. As an amateur photographer, Sally does both land-based and underwater photography. She is also an avid animal lover, with two cats and two dogs in the home now. She is interested in joining the hiking group and getting involved in the Homes Tour.

—Hillary Kambour

The Grapevine is published online each month, except in July and August. Please submit articles and announcements in WORD or PAGES and photographs in JPEG by **the 15th of the month prior to the issue in which you want them included**. Please be aware that any submitted article that is longer than one page will be edited as necessary. Send both feedback and newsletter content to me at kk.lacy@gmail.com. Many thanks!