

April 2019

Volume 34, Number 8



PLEASE BE SURE IT'S ON YOUR CALENDAR

AAUW'S

29th Healdsburg Homes Tour

May 5, 2019 10:00 - 4:00

TICKETS ARE ON SALE NOW!

www.healdsburg-ca.aauw.net

\$45 in advance / \$50 at the event

The Homes Tour committee is excited to offer six diverse homes that showcase the charm and variety that Healdsburg has to offer. Tickets are on sale on our website, and at Copperfield's and Levin & Co bookstores.

In addition to enjoying the tour, we encourage you to consider volunteering for one or more of the **Homes Tour** activities. There are opportunities to participate as docents, baking cookies, refreshment server, and other staffing needs. To sign up go to http://signup.com/go/oQKuViq or email lizloebel@gmail.com for assistance. When you volunteer and participate in the **Homes Tour**, you are contributing to one of **Healdsburg AAUW's primary** funding sources, as well as having some fun along the way!

A huge thank you is extended to the Homes Tour committee for their dedication and hard work!

-Laura Tyler, 2019 Homes Tour Chair

AAUW Healdsburg Homes Tour Volunteer Opportunities

Sign Up NOW!

Please do your part! Volunteer for part of the day and still have time to tour the homes. We only ask you once a year and it's an enjoyable and rewarding day. This is the major fundraiser for our scholarship program, so we need everyone's support to make it a success! We are using Signup.com, the online scheduling tool where you can choose your shift and job. For the second year, docent shifts are only 2 hours long, giving you plenty of time to enjoy the tour yourself. Times and brief role descriptions are listed on the sign up site. Detailed information about the house will be emailed to docents later.

Here's how it works in 4 easy steps (plus one extra step for your friends):

- Click this link to go to our invitation page on Signup.com <u>http://signup.com/go/oQKuViq</u>
- Sign up! Choose your spot. All morning shifts are listed first. Scroll down and click an assignment to sign up. Easy!
- Scroll down to the bottom and click on Save.

Signup. Com will email you an automated confirmation. Save this to review or change your spot later. Please consider signing up a spouse or friend, but use a separate email address.

If you prefer not to use Signup.com, contact Liz Loebel at lizloebel@gmail.com and she will sign you up. Encourage your friends to sign up to volunteer with you. Docent shifts are listed by Home 1, Home 2 and so on and head docents' names are listed for each home. Tell your friends which house and which shift you will be working and forward them the link to use to sign up. <u>http://signup.com/go/oQKuViq</u>

-Liz Loebel

COOKIES, COOKIES, AND MORE COOKIES

Warmest greetings are extended to all new and experienced AAUW Homes Tour cookie bakers...It is nearing the time of year when we request that you share your cookie baking expertise. This year's Homes Tour on Sunday, May 5 promises to be another great success.

The last two years' selections have included a wonderful variety of cookie choices, with many of you thinking "beyond the chocolate chip." Our Homes Tour participants always appreciate your creativeness!

This year we are requesting four dozen cookies. As a reminder, all cookies should be delivered in disposable boxes with tops (which can be purchased at the Dollar Store if you need one). Packaging your delicious cookies in boxes greatly reduces cookie breakage during transport and storage, before we place them out for everyone to enjoy.

Please plan on signing up soon. Email me, Diane Burnley, at dburnley@aol.com or call/text me at 925-286-1590 to let me know that you will be baking for our Homes Tour this year. I will contact you with delivery instructions about two weeks before the Homes Tour.

Your delicious contributions for a successful Healdsburg Homes Tour are much appreciated. I look forward to hearing from you soon.

-Diane Burnley



President's Message

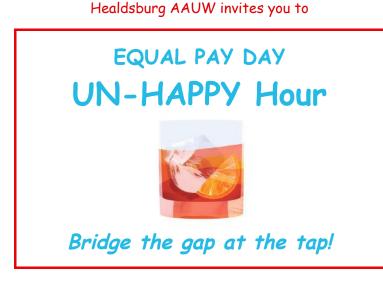
It is with great pleasure that I share the news that our Branch has been selected for recognition at the Annual California AAUW meeting for our ongoing mission-based GEMS and Future Prep programs. To quote the letter I received from State, "These programs are excellent examples of engaging with our local communities in support of our mission to enhance opportunities for women and girls." Judy Edmonds was the driving force behind Future Prep (originally called Career Choices) and managed the program before turning it over to the capable hands of Beth Wolk, Kim Jensen, Cecile Peters and Katherine Lacy. The program is now active in both the Healdsburg and Cloverdale high schools. GEMS was started by Sue Campbell and Louise Lambert as an outgrowth of the Tech Trek program. Our strong Tech Trek program, which sends 7 to 9 girls to Tech Trek every summer, is a direct result of their efforts. There have been many volunteers for both of these programs taking on such things as dorm moms for Tech Trek, listening to high school students present their project proposals and being a participant in a career day that focuses on a particular career area. If you have been a volunteer once or many times, thank you for helping to make these such effective programs. While these two programs have been called out by State AAUW, we have a very active organization that supports AAUW's mission in many ways. Our current Mission Based Programs Director, Beth Wolk, will attend the annual meeting on April 6th to accept this award on behalf of our Branch.

Our Programs/Public Policy team has been very active lately. I hope you were able to celebrate Women's History Month by attending the AAAUW event that featured a presentation by Molly MacGregor on March 20th. Ms. MacGregor is truly a fascinating woman. And don't forget to attend the Unhappy Hour on April 2nd. More information about that event are on the website and in this issue of the Grapevine.

If you are interested in learning more about women who helped shape our country, you might want to read, "She Did It: 21 Women Who Changed the Way We Think." Some of the names were very familiar to me such as Rachel Carson and Jane Adams. Most of the names, not so much. One name I recognized (Temple Grandin) because I saw a movie about her life. She is autistic yet she revolutionized the cattle industry. Imagine being a woman AND autistic trying to make an impact in the male-dominated cattle industry. If you have a young daughter, granddaughter or friend in the 5th to 8th grade, "50 Amazing Stories of Women in Space" by Libby Jackson is suggested. For the even younger set, check out GoldieBlox toys that introduce young girls to STEM.

AAUW National solicits donations from all Branches and from individual AAUW members. As I have mentioned in the past, National is able to use this money to support our mission on a much broader scale. In 2018, the California AAUW Branches and members donated \$471,581 to the National Fund.

-Nancy Haiston



Tuesday, April 2 4-6pm Duke's Spirited Cocktails 111 Plaza Street, Healdsburg

Ladies will receive a 20% discount on drinks in acknowledgement of the gender pay gap.

Wines and spirits from local female vintners and distillers will be featured.

Try our special drink: Lilly Ledbetter Fair Pay Punch!



Public Policy

Imagine an America Without a Pay Gap

It is common knowledge that a woman in the United States makes 80 cents per dollar made by a man of similar qualifications. The pay gap is worse for women of color. In an era when women make up nearly 50% of the workforce, this pay gap burdens individual family finances and the economy. A recent study estimated the impact on society if the pay gap was corrected.

How would closing the pay gap be expected to impact families?

- 60% of working women and 66% single working mothers would see an increase in their pay
- Poverty rates for working women would drop by half from 8% to 3.8%
- Poverty rates for single working mothers would drop from 28.9% to 14.5%

How would the US economy benefit?

- Closing the pay gap would increase gross domestic product an estimated \$500 million, roughly 2.6% of the GDP of our entire nation
- The increase in women's earnings would be roughly 16 times what federal and state governments spent in 2015 for temporary assistance to needy families

The pay gap adversely impacts American families. Closing it would raise many out of poverty and reduce the need for public assistance. The question to ask our elected officials is not whether we as a society can afford to pay men and women the same income for the same work. The question is, how can we afford not to?

-Submitted by Nancy Mahr, AAUW CA Public Policy Chair

Source: Archana Maniar, "The Impact of Equal Pay on Poverty and the Economy 2017," Institute of Women's Policy Research

SOMETHING NEW HAS BEEN ADDED

Did you think our cookie sale last April solved the problem of pay inequity for all women in America? Of course not.

Did you think that Congress has already passed legislation that eliminated the pay gap between men and women? Not likely.

We won't be doing cookies this year, but what is new is the Paycheck Fairness Act, and as the title implies, this law will solve many of the problems of previous laws. Changes in the proposed wording will give needed enforcement "legs" and will provide tools for employees to challenge the pay gap.

The bill is moving through the U.S. Senate, and a call to your Senators or to your Representative in the House will go far in achieving its success. It is titled S.84. Now is the time.

-Terry Bloom



MISSION-BASED PROGRAMS

Future Prep

The volunteers for Future Prep have been busy this month showcasing careers. There was a session at Cloverdale High School on March 8. The subject was technology. Speakers were a videographer, two scientists from JPL, a college teacher/network administrator, and a graphic artist. There were about 30 students in attendance and the program lasted two hours, after which they had time to ask questions and enjoy a pizza lunch. Thanks to **Cecile Peters** and her committee for the time and energy it took to organize this worthwhile event.

The next Future Prep roundtable at Healdsburg High School will take place in May, with a focus on technology and computers. **Kim Jensen** collaborates with Shelley Anderson at the high school to plan and implement these activities.

Early Childhood Council

The Health Care Foundation of Northern Sonoma County has put together a group of people from various organizations who are concerned about the lack of affordable preschool programs in Healdsburg. The name of the group is the Early Childhood Council. The purpose of the council is to work on initiatives that will help to mitigate the situation and make sure that all Healdsburg children are prepared socially, emotionally and academically when they enter kindergarten. Affordable and available preschool education has been a part of AAUW Healdsburg's mission for a number of years, so we are happy to be involved. **Barbara Epstein**, **Charlene Luks**, and I will be representing AAUW. There will be a panel discussion on April 2 at 5:30 at the Raven Theater where the community can learn, discuss, and help plan. Stay tuned for more information.

-Beth Wolk



AAUW MEMBER SPOTLIGHT

Violet Nelson

Violet is well-known to many in the Healdsburg AAUW. She has served on the Board for several terms, has overseen multiple committees and has been on the Social committee in several positions. She has been the creative force behind several holiday parties and cultural events (remember visits to Cirque Du Soleil and to the Di Rosa Center for Contemporary Art?). So many events have run smoothly and successfully because of Violet's knowledge, positive energy, and hard work. All those years in Human Resource Management for Motorola have given our AAUW chapter the perfect person for the many volunteer jobs she has taken on since moving here. Violet hails from the Midwest, moved to California in 2005 and joined AAUW soon thereafter. Her email is "livingmydream75", and that is her motto. Since moving to Windsor, she has worked part-time at various wineries and Relish Culinary Center, and been part of the volunteer community in Sonoma County. Besides being an extremely active Healdsburg AAUW member, her volunteerism is extensive-it seems, in fact, to be a full-time job! She volunteers at the Windsor Food Pantry, prepares meals for SAY, works with The Raven Performing Arts Center, Healdsburg Jazz Festival, Indivisible, Alexander Valley Film Society, and Slow Food. This photo finds her in her frequent garb-an apron-



cooking away! I and so many people in AAUW are lucky to be able to work with Violet and be one of her many friends.

SOCIAL ACTIVITIES AND INTEREST GROUPS



COME TO THE CABARET

YOU WILL HEAR BROADWAY AND POPULAR SONGS THAT WILL THRILL YOU

VOCALISTS AND INSTRUMENTALISTS

BUFFET AND WINE

SUNDAY APRIL 28, 2019

5 TO 7PM

383 BRIDLE PATH HEALDSBURG

HOME OF HALLIE BEACHAM AND PAUL DOWNEY

40 GUESTS ONLY RSVP EARLY

CARPOOLING ENCOURAGED LIMITED PARKING

SPOUSES AND FRIENDS MAY ATTEND IF SPACE ALLOWS

\$75 per person

RSVP TO hbeacham@gmail.com

Checks to Hallie Beacham @ 383 Bridle Path Healdsburg CA 9544



SAVE THE DATE!

GARDEN PARTY AND ANNUAL MEETING

Saturday, May 18th, 2019, 11:00-2:00 Venue TBD

Plan to enjoy this time of celebration with some bubbles and nibbles as we bid farewell to this year's officers and elect/install next year's officers.

If you are willing to host this garden party at your home (outside), please let me know. It will be a sit-down luncheon with approximately 60 attendees. Tables, chairs, and tablecloths will be rented.

Please let me know if you are able to help me with planning, set up and clean up. Ph. 707.836.1896 or livingmydream75@gmail.com. All help will be appreciated! Thanks.

-Violet Nelson

MEMBERSHIP

NEW MEMBER COFFEE HELD

A successful and well-received meet and greet New Member Coffee was held on Thursday, January 17, 2019. New members welcomed: Anne Friedemann, Jean Hackenburg, Diana Pennington, Shelley Roth, and Liz Schuiling. Thank you to Buddies in attendance: Pat Bertapelle, Julie Conklin, Judy Edmonds, Sue Finan, Patty McHugh, and Kathy Mullen. Thank you to Board Members who also attended: Nancy Haiston, Linda Clark, Kathryn Henderson, and Barbara Reid. A hearty thank you to Pat Bertapelle for her warm hospitality and hosting the event in her lovely home! The next New Member Coffee will be scheduled soon for a date in April.

-Patty McHugh

Welcome to Our Newest Members

Mary Price

Mary and her husband moved to Healdsburg in May of 2018. They purchased their home here some ten years ago and rented it out until they could occupy the house. Traveling for her husband's work, Mary and her family lived a few years in Kuwait, England, and Saudi Arabia as well as Houston, Texas, Maryland and Emeryville.

While raising her son and daughter, Mary worked as an accountant in both Kuwait City and Jubail, Saudi Arabia, and as the business manager for a private school in Larkspur, CA. She volunteered in senior centers, for Meals on Wheels, and as a Master Gardener in Maryland, where she was a garden docent, staffed farmers' markets and built garden displays for state fairs.



Although Mary is still settling into her new home, she is beginning to explore learning, volunteer and social opportunities in Healdsburg. She is attending the Forum classes, a book group at Park Point, and is hoping an opening in Great Decisions is imminent.

Sophie Fletcher

Although originally from Napa, Sophie traveled all over the U.S. to pursue her education. She got her B.A. at Columbia, her M.D. in Pittsburgh, PA, residency in Virginia, a fellowship in Dallas, and began her career in academia at Baylor. Sophie moved back to Sonoma County in 2013 to help her aging mother.

In Santa Rosa, Sophie found a clinical position at Sutter Health and is finding great happiness outside of academia, where sexism and competition dominated the atmosphere. In clinical medicine, she finds significantly more independence and satisfaction. Sophie specializes in urological problems associated with the aging population and patients with neurologic illness like Multiple Sclerosis. She works mostly with women.



Her two children are grown and busy pursuing careers, and her husband is the

General Manager at Wilibees Wines and Spirits. Sophie's favorite pastimes are visiting her children, traveling, and eating at Sonoma County's many fine restaurants. She's interested in mentoring girls and young women in the fields of technology and medicine. She investigated other mentoring programs, but was especially impressed with Healdsburg AAUW's programs.

-Hillary Kambour

Grapevine is published online each month, except in July and August. Please submit articles and announcements in WORD or PAGES and photographs in Jpeg by the 15th of the month prior to the issue in which you want them included. Send to <u>kk.lacy@gmail.com</u>.