



April Speaker Series

Tuesday, April 1, 2014

Stories of Advocacy: How Each of Us Helps or Hinders Girls in Math and Science Education

Paula Lane, PhD

Healdsburg High School Library
1024 Prince Street at Powell
5:00 Social Gathering; 5:30 AAUW Business;
5:45 Speaker

Many of us are aware of the gender gap in science and math. As much as we would like to see this change, we do not always know what will make a difference. Professor Lane will address how our attitudes, culture, and educational system can support or obstruct girls in this essential area.

Professor Lane, Director of Graduate Studies, School of Education, Sonoma State University, has spent much of her career focused on gender equity, particularly in science education. Paula has worked on projects like Teachers Improving Math/Science Literacy for English Learners Youth (TIMSELY), Career Attitudes in Science Education Choices, Gender Equity in Science Education (GESA—Gender Expectations and Student Achievement) Summer Institute, and an Equity Tool-Kit.

—Karen Danielson and Rita Minkin

Save the date!

Installation Luncheon

Saturday, June 7

Details to follow in the May *Grapevine*

—Ann Mahoney

President's Message



Last month I attended our New Member Coffee with nine new members plus many of their buddies and most of the Board members. It was a lovely event held at **Pat**

Bertapelle's house, and we all got a chance to meet many of our newest members. At the event **Gail Wright**, our membership chair, reported that our current membership count stands at 170, up from 156 at the beginning of the year, a 9% increase. These are very exciting numbers. It means our branch is healthy, thriving, and can continue to offer fun activities to our members as well as scholarships and grants to our local educational organizations.

I hope you all will recognize Equal Pay Day On April 8, which is the date every year where women's salaries start catching up with men's. I believe **Ann Allan** will be discussing this at our April 1 Speaker Series. The Santa Rosa branch is hosting an Equal Pay Day luncheon on April 4, with speaker Kelly Jenkins-Pultz of the U.S. Department of Labor Women's Bureau speaking on The Economic Status of Women, to which we all are invited. Contact peppy@sonic.net for more information.

April is also the month when state AAUW voting opens. Please check the state and national web sites for information on the candidates and how to submit your ballot. We will again be voting on a state dues increase, which I encourage you to endorse. Our state programs, most notably Tech Trek, are important to our branch as well as others and truly deserve our support. More information on when and how to vote will follow.

In May, we will have several important things going on. First of all, we will be voting on next year's branch officers at our May 6 Speakers Series/Member Meeting. Our nominating committee, consisting of **Ronnie Devitt, Nancy Haiston, Cher Frechette, and Louise Lambert**, has been working hard to identify volunteers to fill each of our Board positions. Unfortunately, we are not quite done, so the slate will be sent out via an email blast two weeks before the meeting and will appear in next month's *Grapevine*. May is also the month of our annual Healdsburg Homes Tour, so if you haven't bought your tour or raffle tickets yet, please do so. Members may also sign up to volunteer on the day of the event at VolunteerSpot <http://vols.pt/wv9jpp> (see page 4). And last but not least, May is the month that we renew our dues. Look for more information on what our new dues will be in the next issue of the *Grapevine*. **Gail Wright** will be communicating with you all on how to renew online.

Here is one last brief item: on March 12, **Judy Edmonds** attended a joint School Board / HEF meeting to discuss our Career Choices program and be recognized for our role in starting and maintaining this program (see page 8). I know Judy is humble about it, but the program has been very successful, and she certainly deserves this recognition as do all the volunteer participants. Thank you, Judy, for all that you do.
—**Sue Campbell**

If you are aware of any member who is ill, has had an operation, an accident, or has passed away, please notify **Sheila Kneass** so that a card can be sent to the person or family from AAUW. skneass@att.net or 433-5646



AAUW 2014 HOMES TOUR

Sunday, May 4, 2014

10 a.m. to 4 p.m.

Homes Tour is just a few weeks away. The home owners are getting their places in pristine condition for the big show. The advertising and sponsorship committee under **Cynthia Adam's** leadership has done a fantastic job in raising over \$10,000 in revenue. The raffle donation committee under the leadership of **Candy Danhausen** and **Terry Rosenstock** has also done a stellar job obtaining over \$5000 in great prizes for six raffle baskets.

If you haven't signed up online to work the day of the event, expect a call for help from **Charlene Luks**. She needs docents, ticket sellers and takers, as well as refreshment servers. **Judi Patterson** also needs cookie bakers.

In the next few weeks you should start to see our banner on Garrett's fence and the posters and postcards around the county, thanks to **Kay Kohler's** distribution team.

Your co-chairs are now in the stage of having the classic nightmare, "Will anyone come to the party?" The potential for disappointment is way beyond our personal egos. If we do not raise enough money from the combination of tour and raffle ticket sales, advertising, sponsorships, and donations, we will have to cut back on scholarships to SRJC women graduates and to all of the programs in Healdsburg schools that many children and young people rely upon us to support.

You are now able to follow the progress of tour and raffle ticket sales and cash donations on the email-blast thermometers. This is a good indicator of our progress because less than 20% of ticket sales are generally made on the day of the tour. If you follow us on Facebook, you will see which businesses are supporting us and what has been contributed to the raffle baskets.

Please, please support the Homes Tour in any and all ways that you are able. Come to the post party for wine, appetizers, and celebration. Sign up on VolunteerSpot or contact **Carol Hazlett** (carolhazlett@me.com) if you would like to contribute an appetizer.

—**Ronnie Devitt** and **Janet Hoehn**
Co-chairs, HHT

Follow us on Facebook at www.facebook.com/healdsburgaauw.

MORE VOLUNTEERS NEEDED FOR THE HOMES TOUR (MAY 4)

We still need many more **DOCENTS** and other helpers for the Homes Tour. Please do your part! We only ask you once a year; it's an enjoyable and rewarding day. *This is the only fundraiser for our scholarships.*

New this year: a floating docent to give breaks, a rotation of rooms during the shift for variety, and some time to be seated. Information about the house will be emailed to docents later.

We are using VolunteerSpot, the online scheduling tool: you can choose your shift and other ways to help (see below).

Here's how it works in three easy steps:

1. **Click this link** to go to our invitation page on VolunteerSpot: <http://vols.pt/wv9jpg>
2. **Enter your email address:** (You will NOT need to register for an account on VolunteerSpot.)
3. **Sign up!** Choose your spot— All May 4 a.m. shifts are listed first. Scroll down and click an assignment to sign up. **Easy!**

VolunteerSpot will email you an automated confirmation and reminder.

Please consider signing up a spouse or partner, but use a separate email address.

If you prefer not to use VolunteerSpot to sign up, contact me at charneluks@msn.com or 433-8005, and I will schedule you by hand.



OTHER ROLES

TICKET check-in table and RAFFLE ticket table, p.m. shifts. These are good roles for those who need a *seated* assignment.

REFRESHMENT SERVERS at the refreshment house for p.m. shifts.

SIGNAGE HELPERS to deliver/post signs early in the morning.

We also need **COOKIE BAKERS** for the refreshment table.

Thank you for your participation.

—Charlene Luks
Volunteer Coordinator

HOMES TOUR COOKIE BAKERS NEEDED!

Hello to all of our new and experienced Homes Tour cookie bakers and refreshment servers. I am looking forward to working with you at our 2014 Homes Tour refreshment house in Healdsburg. As always, it will be a busy but fun day working with our team at one of the homes. I hope that you will sign up soon at the AAUW *Grapevine* newsletter link at <http://vols.pt/wv9jpg> or with Charlene Luks, charneluks@msn.com. In April I will send you more details for the Homes Tour day, May 4, and cookie drop-off instructions. Thank you in advance; I look forward to seeing you in May.

—Judi Patterson



New Members' Coffee was held on February 22 at **Pat Bertapelle's** home. New Members and their buddies were invited.

Wanna Be a Buddy?

AAUW membership is growing by leaps and bounds! The word is out that we are a great group of ladies. We try to match each new member with a "buddy" so that she has at least one friendly face in the crowd for events, socials, and interest groups. We are looking for a "few good women" who would like to be a buddy to these new ladies. Your role would be to meet with the new member within two weeks or so of her joining, hand her a copy of the New Member Orientation, discuss it, invite her to go with you to an AAUW activity, and take the lead in introducing her around the group for a few months. If she is new to the community you might be a valuable resource for other community activities. Please let me know if you can do this important service. Call or email **Pat Bertapelle**, pat@vbbn.com or 433-5374. We have a few new members awaiting a buddy...which could be YOU!

—Pat Bertapelle

Post Homes Tour Happy Hour May 4, 2014 4:30 to 7:00 p.m. Kachina Winery



With fingers crossed for weather perfection on the day of our Homes Tour, hopefully we will have a bonus afterwards as we celebrate our success at Kachina Winery. Located by beautiful vineyards on the east side of Dry Creek Valley, Kachina Winery is approximately a 15 minute drive from downtown Healdsburg, easy to reach, and settled within the gorgeous and peaceful countryside which we will enjoy from the patio.

We will have the opportunity to purchase wonderful wines, and will be asking for volunteers who are willing to bring appetizers. If you would like to assist with this, contact **Carol Hazlett** carolhazlett@me.com.

Please save the date—we are looking forward to having a wonderful celebration immediately following a very successful event!

Kachina Winery, 4551 Dry Creek Road, Healdsburg.

—Carol Hazlett and Holly Schatz

Cynthia Adam has suffered a broken bone in a skiing accident. She is learning how to use crutches and adjust to family life with only one driver. "That is the biggest challenge!" she says. We all wish her a speedy recovery.

—Sheila Kneass

Equal Pay



Tuesday, April 8 is Equal Pay Day. The date represents how far into the year 2014 women must work in order to earn what men in the same job earned in 2013.

We know women earn 77% of what men earn who do the same work. That number hasn't changed in a decade. We know that the percentages are even worse for minorities: African American women 64% and Hispanic women 53%! What can we do about this that will make a difference?

RAISE AWARENESS

The National Committee on Pay Equity suggests that we wear **RED** on April 8, Equal Pay Day, to symbolize how far women and minorities are "in the red" in their pay. Let's do that and tell our friends to join us. In addition, let's promote adding the state-approved curriculum unit on pay equity to the high schools.

RAISE THE BAR FOR WOMEN'S WAGES

The pay gap for women starts one year out of college. Since 2007, AAUW has partnered with the WAGE Project to take \$tart \$mart salary negotiation workshops to more than 125 college campuses. Let's bring these workshops to colleges in Sonoma County.

In our area, Hispanic women are the lowest paid group, earning slightly above half what men earn in the same work. Think about the impact of raising the minimum wage and what it would mean to these women and their families.

—Ann Allan
Public Policy

Expanding Your Horizons

On Saturday, April 5 Expanding Your Horizons will present a conference for all seventh and eighth grade students, with a specific focus on girls. The conference that is held this year on the campus of Sonoma State University has hands-on workshops for the students to explore the wide range of career options for women in math, science, and technology. These workshops provide them with opportunities to meet and talk with successful women in these fields, and to increase their awareness of the importance of early educational planning and career exploration. Topics this year include: architecture/construction/urban design; astronomy and physics; chemistry; engineering /computer science; mathematics/statistics; science/natural history; and veterinary science. EYH is often the first opportunity for students of this age to participate in a workshop on a college campus, allowing them to open their eyes and minds to the world beyond their school. Students come from all parts of Northern California to attend, many from our own local schools. EYH also provides separate workshops for parents during the conference that give them feedback on parenting teenagers, planning for education after high school, learning about career technical education, and what resources are available in the community. It's truly a fun, full day for all who attend. AAUW is proud to support EYH both financially and with volunteer support. ***We need five members to volunteer to help with registration on the morning of Saturday, April 5, from 8:00–9:30 a.m. at Sonoma State. Pat Bertapelle will drive, as she has a parking pass for the university. Contact her at pat@vbn.com if you would like to assist in this worthwhile program.*** —Pat Bertapelle

GEMS

The GEMS (Girls Engaged in Math & Science) program is gearing up for this year's final field trip. We are very excited to take the girls on a tour of a growing local software company in Healdsburg called Metier. We will meet women in technology and discuss their career paths, while learning how they utilize computer software to help other companies reach their goals and become successful.

The tour will take place on Thursday, April 24, 3:00–4:30 p.m., at Métier, 405 Healdsburg Avenue, 2nd Floor, Healdsburg.

Since we serve four county schools (Healdsburg, Windsor, Cloverdale, and Geyserville) we will be carpooling from Windsor Library parking lot at 2:30 p.m. and returning at 4:45 p.m. ***Please consider volunteering as a driver and/or chaperon to support the girls and learn about this dynamic up-and-coming company.*** Contact **GEMS Coordinators:**

Victoria Toboni 431-0132
maclachlan123@sbcglobal.net

or

Hala Alshahwany 433-1013
alshawany@gmail.com

Many Thanks!

—Hala Alshahwany

New Members' Email Addresses

Tatiana Bauer
tatianabauer@yahoo.com

Denny Martin
Dkmartin7@gmail.com

Janice Sexton
janicesexton46@gmail.com

—Gail Wright

Lunch Bunch



**Thursday, April 10
11:45 a.m.
Himalayan
Restaurant**

Namaste (*a greeting meaning*

hello, welcome, good morning...)

Join the fun with the Lunch Bunch on Thursday, April 10 at 11:45 a.m. Treat yourself to authentic and delicious foods of the Himalayas.

Where? Kabob & Tandoori Ghar Himalayan Restaurant, 1280 Healdsburg Avenue, Healdsburg.

When? 11:45 a.m., Thursday, April 10

Menu? Here are the delicious details:

**Appetizers: Vegetable Pakora and Organic Mixed Salad*

**Beverage: Mango Lassi—a delicious non-alcoholic drink (other beverages may be purchased)*

**Main Dish: Chicken Tiki Masala with brown rice*

*or a **vegetarian option** of Mixed Vegetable Masala with brown rice*

**Dessert: Kheer (rice pudding)*

Cost? \$25 includes tax and tip due by April 3

Reserve your place now; it's as easy as one, two, three!

1. Please mail your \$25 reservation check payable to B. Gruber at 670 Bailhache Avenue, Healdsburg 95448.

2. Please indicate on your check **if** you want the vegetarian option.

3. Pop your reservation check in the mail so I have it by April 3. Thank you.

I'm looking forward to another fun lunch with the bunch!

—Barbara Gruber

Career Choices Honored

On March 12, AAUW was honored by the Healdsburg Unified School District Board of Education for its work on Career Choices. Director of Curriculum and Instruction Annie Millar had prepared a PowerPoint presentation showing photos from the various career panels that have been held, and bullet points explaining what we are doing. **Judy Edmonds** gave a brief presentation about the program. Speaking afterwards were the two women who have taken over the junior-year internship program that is a direct offshoot of Career Choices.

Judy said the best part was when one of the students, Sasha (a sophomore), came to the meeting to talk about how important Career Choices has been to him over this past year. He handled the microphone and speaking to the board and adult audience with cool composure and received a great round of applause. Nobody could follow that act!

Thank You Letter from Scholarship Recipient, Diana Penasa

Dear AAUW Healdsburg Scholarship Committee,

I am writing to thank you for selecting me as a scholarship recipient. I was thrilled to learn of my selection and I am deeply appreciative of the support. The financial assistance you provided will be of great help to me in paying for school expenses and it will allow me to concentrate more of my time on studying. I am transferring to Sonoma State University...and I am enrolled in the post-licensure BSN program that is designed to build on the foundation of the community college associate degree in nursing curriculum, with course work required to meet the baccalaureate requirements for the major in nursing.

Member News

Suzanne Pfau writes about Sochi....

I wonder if anyone in Healdsburg AAUW attended the 2014 Olympics. It is not that I am bragging, but I would sincerely like to know if someone did attend, what they thought of it. We were enamored by the whole spectacle, from the city of Sochi and its neighbor, Adler, where we stayed just a block off the Black Sea in a summer tourist hotel, to the mountain village of Esto-Sadok, where the ski-jumping venue reigned. Our hotel was clean and comfortable, served amazing breakfasts, and had good drinkable tap water. The Olympic Village amazed us with its modern and beautiful buildings, its efficiency, and the friendliness of the volunteers dressed in very colorful outfits. It seemed to us that they were prepared for any occasion. Transportation by bus or train was free with the price of an event ticket and it was both efficient and modern. We did see evidence of "The Ring of Steel:" policemen and security were present everywhere, but were not threatening in any way.

Any problems that we had happened because of who we were: three oldsters out on a lark, and not always the most prepared nor mobile. Frequently we tried to get taxis and that was not always easy. We were even dropped off at the wrong place a couple of times. Taxi drivers don't speak much English, but they speak more English than we speak Russian!! Many young adults wanted to speak English and were very helpful.

All in all, we were impressed with the Olympics and how well Russia and the city of Sochi had prepared for it.

—Suzanne Pfau

New Members



Denny Martin has been in Healdsburg for about a year. She bought a home here in 1992, but didn't move here permanently until she retired from the San Francisco foundation where she was program director for public

policy. Previously she served for 20 years as president and CEO of the California Association of Public Service. She holds a BS in nursing from Northwestern University in Chicago and an MA in public health from University of California, Berkeley.

She recently joined AAUW and is interested in Reading Rocks and volunteering for the Homes Tour. "I'm also exploring a position acting as a volunteer for a court-appointed special advocate representing the best interests of foster children." She is a member of two book clubs, taking the OLLI lecture series, and looks forward to joining a hiking group. "It's great to be retired and participating in other interests than health care!" She says she's not a "dancer," though she loves to dance. "And I'm enjoying decorating my home and living in a small-town community."

She traveled recently to Viet Nam, Cambodia, and Turkey. She says that going to Southeast Asia was enlightening as she became of age during the Vietnamese war, and was curious to visit and to better understand that part of the world. "North and South Viet Nam still are apart, but the people are very open and friendly."

Donna Thomas was a member of AAUW in the early '80s, but because of work demands, she says she couldn't keep up. "But now that I'm retired, I'll have time to participate



in some of the things I've been looking forward to doing." She's also involved in several volunteer activities: one is as a volunteer at Healdsburg Hospital in the sub-acute ward; another is for "Gleanings for the Hungry." A food-drying facility in Dinuba, near Fresno, collects farmers' produce that is dried on racks in the field, packed into five-gallon buckets, and shipped to countries around the world. "It's all done by volunteers; receiving countries pay shipping costs only. In the summers it is mostly fruit, and in winter, soup vegetables. We even make quilts, etc."

Donna grew up in Portland and attended Whitworth College where she earned a degree in English. She moved to California where she was hired as a teaching assistant at Healdsburg High, and from there was encouraged to go back and get a teaching credential which she attained from Sonoma State. "Then I taught at Healdsburg High and Junior High for 30 years."

She's enjoying a book group, taking piano lessons, and singing in her church choir. Other interests include gardening, cooking, hiking, "and all the things I didn't do previously." She also enjoys traveling, especially in Hawaii; Donna likes camping, mostly in Oregon, but also enjoys the California coast and the Feather River.

—Gloria Norton

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